Safety Assessment for Ministry With Youth

This rubric serves as a starting place for quickly assessing the presence and practice of safety policies pertaining to ministry with youth. From this assessment, priorities can be set for creating, updating, or communicating the safety policies and practices of the congregation. Ideally, congregations will be able to demonstrate policies reflecting best practices that are known to the congregation, included in trainings and practiced in drills and actual safety situations.

	N/A 1	Needs Improvement 2	Good 3	Excellent 4	Action Item
Hiring staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Screening staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Training staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
	N/A 1	Needs Improvement 2	Good 3	Excellent 4	Action Item

	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Supervising staff and volunteers	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Mandatory reporting	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Communication	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Code of Ethics for Adults	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Participant Covenant for Youth Events	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	
	N/A 1	Needs Improvement 2	Good 3	Excellent 4	Action Item
Age Range	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	

	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Spaces for Pastoral Care	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Two Unrelated Adults	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Overnight Events	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice,	
Transportation	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
Food safety	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education, training, and practice	
	N/A

1 | Needs Improvement

2 | Good

3 | Excellent

4 | Action Item |
| Permission Forms | No written policy | Policy exists. Not up to date. | Policy demonstrates best practices | Demonstrates congregational education, training, and practice | |
| Medical Release | No written | Policy exists. Not | Policy | Demonstrates | |

	policy	up to date.	demonstrates best practices	congregational education,training, and practice	
Photo Release	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	
Social Media	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	
Accident and injury response	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	
Evacuation plan	No written policy	Policy exists. Not up to date.	Policy demonstrates best practices	Demonstrates congregational education,training, and practice	